

DIVERSITY, EQUITY AND INCLUSION - MONITORING FORM

Campaign for National Parks believe that understanding and making progress towards diversity, equity, and inclusion is critical for delivering our mission.

We are committed to meet the aims and commitments set out in our Equality Policy. This includes not discriminating under the Equality Act 2010. We want to ensure fair opportunities and outcomes for the people we work with and actively engage in understanding and responding to people's context, culture and characteristics.

We need your help to achieve this, but filling in this form is voluntary. The form will be used to better understand the current impact and reach of our work and where we need to invest in removing barriers to access. It will NOT be used to assess your application and will NOT be seen by the selection panel.

Gender Man Woman Intersex Non-binary Prefer not to say

If you prefer to use your own term, please specify here:

Are you married or in a civil partnership?

Yes No Prefer not to say

Age 19-21 22-29 30-35 Prefer not to say

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

White

English Welsh Scottish Northern Irish Irish
British Gypsy or Irish Traveller Prefer not to say

Any other white background, please specify here:

Mixed/multiple ethnic groups

White and Black Caribbean White and Black African White and Asian
Prefer not to say Any other mixed background, please specify here:

Asian/Asian British

Indian Pakistani Bangladeshi Chinese Prefer not to say

Any other Asian background, please specify here:

Black/African/Caribbean/Black British

African Caribbean Prefer not to say

Any other Black/African/Caribbean background, please specify here:

Other ethnic group

Arab Prefer not to say Any other ethnic group, please specify here:

Do you consider yourself to have a disability or health condition?

Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please specify here:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

What is your sexual orientation?

Heterosexual Gay Lesbian Bisexual Transgender Queer

Prefer not to say

If you prefer to use your own term, please specify here:

What is your religion or belief?

No religion or belief Buddhist Christian Hindu Jewish

Muslim Sikh Prefer not to say

If other religion or belief, please specify here:

What is your current working pattern?

Full-time Part-time Prefer not to say

What is your flexible working arrangement?

None Flexi-time Staggered hours Term-time hours
Annualised hours Job-share Flexible shifts Compressed hours
Homeworking Prefer not to say If other, please specify here:

Do you have caring responsibilities? If yes, please tick all that apply.

None Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over) Primary carer of older person

Secondary carer (another person carries out the main caring role)

Prefer not to say